

Based in UK, with associates in four continents, speaking eight languages, SCT unleashes your potential for smarter results. Biographies of all our trainers their experience, locations and languages and so much more can be found on the website: www.smartcoachingtraining.com.

DUBAI ACTVET
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LEGO® SERIOUS PLAY®:Real Time Strategy For Teams

LEGO® SERIOUS PLAY® is one of the fastest growing approaches to team development and the resolution of issues. It will enable you to understand yourself and develop a better team.

Smart Coaching & Training is offering this five hour public workshop delivered by SCT's experienced trainers. Can only be delivered in person.



Lego Serious Play event at H2BU studio in Barcelona

Why do we need Real Time Strategy For Teams*?

The Real Time Strategy for the Team workshop is designed to unlock the full potential of any team quickly, effectively and deeply. It is a process that will move a collection of individuals towards what we call a real team: one that will exhibit characteristics such as nurturing ideas, being alert and flexible, sharing ideas transparently, being self-motivated and comprised of individuals who mesh together. We believe that, no matter what type of organisation, true competitive advantage can only come from the people in the organisation by unlocking their potential. People are not only the most important asset in an organisation; they are the only real assets.

This workshop provides the opportunity for participants to gain more clarity in terms of knowing more about themselves, and why they are engaged in doing what they do every day on the job. They will learn more about each other, and about how the group behaves as a team. Team members will have the opportunity to decide which parts of their identity best serve the team, and which parts are less productive. All this knowledge and insight, and the social bonding that occur as a natural outcome of the process (and of play), align and crystallises the potential of the team.

Objective: To help attendees be better understood by helping them understanding themselves better. Real Time Teams Assess the current and foreseeable (and in some cases, unforeseeable) environment of the company.

Goals

- ✓ Help move from being a collection of jobs - to being effectively integrated..
- ✓ Improve understanding of the team members and how they combine
- ✓ Learn a better way of communicating.
- ✓ Focus on the collective potential.
- ✓ Immediately start intentionally making decisions towards making things better

Project Outline

- ✓ For 4 to 8 attendees
- ✓ 5 hours (including breaks for coffee and lunch)
- ✓ Face to face.
- ✓ Works best with 2 areas: One for building where participants are seated at a large table(s) and are able to focus independently. The other area is for sharing ideas, discussion and learning. A whiteboard or similar is also required.
- ✓ This outline can be easily adapted to the client's needs

Why LEGO®? LEGO® can be a surprisingly powerful learning tool. **3D metaphors:** it's an excellent medium to create models that express our ethereal ideas. The models serve as a catalyst to inspire new ideas. People often say they got a 'Eureka!' moment while building. **Communication:** it's a powerful alternative way of communicating. Although we all use verbal language, communicating physically and spatially is something we do much more instinctively. **Point of Focus:** the models serve as a focus for discussion. They allow participants to have key conversations that would be difficult or unnatural under normal circumstances. These profound and insightful conversations can then be the start of important change towards improving understanding, ideas or even a whole shift in paradigm. ***Observations** This workshop works best when the group is a natural team with a relative clear sense of purpose for the group. It is important to keep in mind that this workshop is not about WHAT the team or group does, but HOW the team does it. It is about how the team members behave towards each other and creating a team strategy that supports the strong relationships and mutual respect necessary to achieve the team's full potential. . The price is for a workshop for up to 8 people, or up to 16 with two facilitators,

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Your Trainer



Ian Gibbs is an international author, learning specialist, certified facilitator of LEGO® Serious Play® and father of twins. He is Head of Learning at Advantage Executive Training and a communications trainer in IESE Business School.

He's a TED-X speaker and an international speaker on Learnability and personal learning strategies, an international public speaking award winner and the president of the Professional Speakers Association of Spain

Ian is generous and wonderful to work with, and I can't wait to have him back again. Toronto Canada

Working with Ian was a very pleasant experience. His calmness and confidence created an environment where learning and growing was pure pleasure. Barcelona

Ian is a person with a natural talent, able to make you feel comfortable, stimulating the environment, something demonstrated in the sessions I had the pleasure to organise and attend with him. Indeed a person worth sharing your time with. Sant Cugat

